



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE PATENT EXAMINING OPERATION

policant: Aaron R. Chacker

Serial No: 10/699,406

Group Art Unit: 3627

Filed: October 31, 2003

Examiner: Ronald Laneau

Att. Docket No.: C1183/20004

Confirmation No.: 2109

For: METHOD FOR WORLD-WIDE TALENT RECRUITMENT AND ACQUISITION

INFORMATION DISCLOSURE STATEMENT

Mail Stop Amendment Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450

Sir:

Pursuant to 37 CFR §1.56, the attention of the Patent and Trademark Office is hereby directed to the reference(s) listed on the attached PTO-1449. Unless otherwise indicated herein, one copy of each reference is attached. No copies of U.S. patents or U.S. patent application publications are attached. 37 CFR § 1.98(a)(2)(ii). It is respectfully requested that the information be expressly considered during the prosecution of this application, and that the reference(s) be made of record therein and appear among the "References Cited" on any patent to issue therefrom. No representation is made that the reference(s) is/are prior art with respect to this application.

This Information Disclosure Statement is being filed after the period specified in 37 CFR § 1.97(b), but before the mailing date of any of a final action under 37 CFR § 1.113, a Notice of Allowance under 37 CFR § 1.311 or an action that otherwise closes prosecution in the application. Authorization to charge the additional fee under 37 CFR §1.17(p) is granted in the attached Fee Transmittal Form.

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January 27, 2005

Please charge or credit our Account No. 03-0075 as necessary to effect entry and/or ensure consideration of this submission.

Respectfully submitted,

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U.S. Patent and Trademark Office: U.S. DEPARTMENT OF COMMERCE Under the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it contains a valid QMB control number Substitute for Form 1449A/PTO Complete if Known **Application Number** 10/699,406 NFORMATION DISCLOSURE STATEMENT BY APPLICANT Filing Date October 31, 2003 First Named Inventor Aaron R. Chacker (use as many sheet as necessary) **Group Art Unit** 3627 **Examiner Name** Ronald Laneau Attorney Docket Number C1183/20004 1 Sheet of **U.S. PATENT DOCUMENTS** U.S. Patent Document Date of Publication of Cited Document Name of Patentee or Applicant of Cited Document Examine Cite Number Kind Code MM-DD-YYYY Initials* No. (if known) **FOREIGN PATENT DOCUMENTS** Date of Publication Foreign Patent Document Т of Cited Document MM-DD-YYYY Name of Patentee or Applicant of Cited Document Office Number Kind Code Initials* (If known) OTHER DOCUMENTS - NON PATENT LITERATURE DOCUMENTS Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, etc.), Cite Examiner Initials* date, page(s), volume-issue number(s), publisher, city and/or country where published "Big launch today!", dated September 26, 1997 "Soundclick?", dated November 9, 1998 "Invest in Online Music Business", dated April 4, 1998 "Publish Your Music on the Internet", dated August 24, 1997 "Do You Hear What I Hear", dated December 10, 1998

DATE CONSIDERED **EXAMINER**

*Examiner: Initial if citation considered, whether or not citation is in conformance with MPEP § 609. Draw line through citation if not On conformance and not considered. Include copy of this form with next communication to applicant.